

# WHAT IS TITLE IX?

No sex discrimination. No sexual assault. **Period.**



It's federal law.

It's not  
just about  
sports.

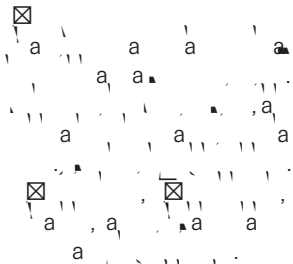
# SEXUAL ACTIVITY WITHOUT CONSENT IS ASSAULT.

CONSENT IS:

# CLEAR COHERENT WILLING & ONGOING

## CLEAR

Consent is active.



## COHERENT

People incapacitated by drugs or alcohol cannot consent.



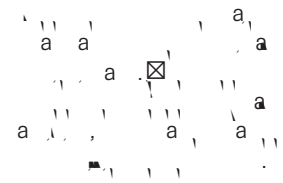
## WILLING

Consent is never given under pressure.



## ONGOING

Consent must be granted every time.



To Submit a Title IX Complaint:



# THINGS TO KNOW ABOUT TITLE IX

Title IX is a landmark civil rights law that prohibits sex discrimination in education.

Title IX is not just about sports – it also addresses sexual harassment and violence.

Schools must have an established procedure for handling sex-based discrimination, harassment, and violence.

Schools can issue a no-contact order to prevent the responding party from interacting with the reporting party or witnesses to an investigation.

Schools must protect anyone who makes a Title IX complaint from retaliation.

Schools must be proactive in ensuring that your campus is free of sex-based discrimination.

Title IX does not apply to female students only. Male and non-binary students are protected too.

The Title IX Coordinator can help you access a variety of campus and community resources.

If you have experienced sexual misconduct, you do not have to deal with it on your own.

# CAMPUS AND COMMUNITY RESOURCES

The Compliance Director receives and responds to reports of sexual harassment or sexual violence and can help facilitate accommodations for victims of sexual misconduct.

Phone: (408) 741-2194

E-mail: [paul.williams@westvalley.edu](mailto:paul.williams@westvalley.edu)

EAP is available to all West Valley – Mission Community College District employees and provides each family with three visits with a licensed counselor for almost any

WVU SPANISH HS VBI HVHR

life referrals are also available.

Phone: 1-800-834-3773

WVU

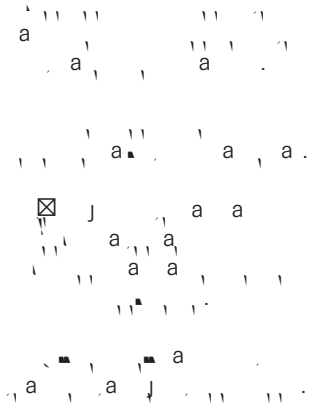
and STI (sexually-transmitted infection) testing.



# THREE D'S DIRECT, DISTRACT, & DELEGATE

## DIRECT

Directly address the situation.



## DISTRACT

Diffuse the situation by directing attention elsewhere.



## DELEGATE

If you feel uncomfortable intervening on your own, ask for help.



## STAY SAFE

Remember – Safety is your top priority.

