! "#$%&’((")%*+((",'!

!"#"$%&'()*+%,-.#'/$"%),0'1"2*-$"3"#,4 !

!"#"$%&'()*+%,-.#'/!(0'%,'1"2,'3%&&"4'5.&&"6"'-2'-#,"#)")',.'7$.8-)'"2,*)"#,2'9-,:'%')-8"$2 "'
";7"$-"#+"<'=#.9&")6"'%#)'*#)"$2,%#)-#6'-#')-2+-7&-#"2'>.,:'9-,:-#'%#)'.*,2-)"',:'"2,*)"#,2?'
+:.2"#'@-"&)'.@'2,*)4#A#$%"#&'(()**"'+#*'#,"-.)/0#1*2+"/*1#*'3#*,)/4#&%)*)&$--56#&'((2/)&$*"#&-"$%-5#
$/+#"77"&*)8"-59#:'*,#'%$--5#$/+#)/#;%)*)/06#$..-5#($*"$$#$/+#1&)"/*)7)&#&'/&".*16#21"#*"&,/'-'05#
"77"&*)8"-56#$&,)"8"#.,51)&$-#$/+#("/*$-#;"--/"116#"<."%)"/&"#$/+#$..%"&)$*"#*,"#&%"$*)8"#$%*16#+"8"-'.#
)/7'%($*)'/#-)*'"%$&56#2/+"%1*$/+#(2-*)&2-*2%$-#$/+#+)8"%1"#."%1."&*)8"16#$/+#0$)/#)/1)0,*#)/*'#"*,)&$-#$
1'&)$-#)112"1=#>,%'20,#$--#*,"1"#-"$%/)/0#"<."%)"/&"19#;"#"/&'2%$0"#1*2+"/*1#*'#+?8"-'.#1"-7
2/+"%1*$/+)/0#$/+#.2%12"#2)/0#-"$%/)/0#

(%+:'+%#)-)%,"'@.$'1"2,'3%&&"4'5.&&"6"B2'C22.+-%,"'-#'C$,2'.$'C22.+-%,"'-#'D+-"#+"')"6$"'"2:%&&E

- 5.F7&","'%'F-#-F*F'.@' ,9"#,4 C@.*$'/H0'2"F"2,"$'*#-,2'.@'6"#"$%&"')*+%,-.#'+.*$2"9.$='
  %2'-#)-+%,")'-#'+%,"6.$-"2",:$.*6:' ! />"&.90'09-,:'%'+*F*&%,-8"'6$%)"'7.-#,'%8"$%6"'.@'HAJ'
  .$':-6:"$A'
- 5.F7&","'+.*$2"2'-#'2%,-2@%+,-.#'.@'C$'K%"L%#6*%6"'%#)'M%,-.#%&-,4<'9-,:'%'6$%)"'N5N@$"
  >",,"$'-#'"%+:'+.*$2"A'
- 5.F7&","'%'F-#-F*F'.@'"-6:,"'#'/KO0'2"F"2,"$'*#-,2'-#'%'F%P.$'.$'%$"%'.@'"F7:%2-2'9-,:'%'
  6$%)"'.@'N5N'.$'>",,"$'-#'"%+:'+.*$2"A'
- 5.F7&","'%'F-#-F*F'.@'2-;,4'/QJ0')"6$"'"%77&-+%>&"'*#-,2'9-,:'%'+*F*&%,-8"'6$%)"'7.-#,'
  %8"$%6"'.@AJ'.$':-6:"$A'
- C'+.*$2"'F%4'>"'*2")',.'2%,-2@4'>.,:'%'6"#"$%&"')*+%,-.#'$"R*-$"F"#,'%#)'%'F%P.$'.$'%$"%'
  .@"'F7:%2-2'$"R*-$"F"#,A'

"#$%&#$'!'()!*&+$($%$,(-!.-&)!%,!-&/&0%!0,1#-&!2,#3!%,!4&!$(0/1)&)!$(!%5&!67!+,#!8898: !

S-,&"'T'27"%=2',.',:'"!"#"$%&'()*+%,-.#'7.&-+4'.@',:'"U.%$)'.@'!.8"$#.$2'.@',:'"5%&-@.$#-%'
5.FF*#-,4'5.&&"6"2'/S-,&"'T'VTTOJT0E

5"#,$%&',.'%#'C22.+-%,"'W"6$"'"<'!"#"$%&'()*+%,-.#'-2')"2-6#")',.'-#,$.)*+"'2,*)"#,2',.',:'"8%$-",4'
.@'F"%#2',:$.*6:'9:-+:'7".7&"'+.F7$":"#)',:'"F.)"$#'9.$&)A'X,'$"@&"+ ,2',:'"+.#8-+,-.#'.@'+.&&"6"2'
,:%,',:.2"'9:.'$"+"-8"',:'-$')"6$"'"2'F*2,'7.22"22'-#'+.FF.#'+"$,%-#'>%2-+'7$-#+-7&"2<'+.#+"7,2'
%#)'F",:.).&.6-"2'>.,:'*#-R*"',.'%#)'2:%$")'>4',:'"8%$-.*2')-2+-7&-#"2A'5.&&"6"")*+%,")'7"$2.#2'
F*2,'>"'%>&"',.'*2"',:-2'=#.9&")6" '9:"#"'8%&*%,-#6'%#)'%77$"+-%,-#6',:'"7:42-+%&"'#8-$.#F"#,<',:'"
+*&,*$"<'%#)',:'"2.+-",4'-#'9:-+:',:"4'&-8"A'Y.2,'-F7.$,%#,&4<'!"#"$%&'()*+%,-.#'2:.*&)'&"%)',.'
>",,"$'2"&@#)"$2,%#)-#6A'

(%+:'+.*$2"'7$.7.2")',:$.*6:',:"'5*$$-+*&*F'5.FF-,,"",.'@*&@-&&'%#' %$"%'.@'.*$'CACAZCADA'!"#"$%&'
()*+%,-.#'$"R*-$"F"#,'-2'+.#2-)"$")'-#'&-6:,'.@',:"'%>.8"'7:-&.2.7:4'2,%,"F"#,2'%#)',:"'!"#"$%&'
()*+%,-.#'C$"%')"@-#-,-.#2'%).7,")'>4',:"'5*$$-+*&*F'5.FF-,,""A'(%+:'+.*$2"'>$.*6:,'@.$9%$)'@.$'
+.#2-)"$%,-.#',.'F"",'!"#"$%&'()*+ %,-.#'+$-,"$-%'9-&&'>"'$"8-"9")'>4',:"'!"#"$%&'()*+%,-.#'
D*>+.FF-,,"".@',:"'5*$$-+*&*F'5.FF-,,"" A

¥ W"F.#2,$%,'"=#.9&")6"'.@',:'"8%$-",4'.@'@.$F2'.@'";7$"22-.#'/8"$>%&'%#)'$"$>%&0'%#)'
:.9',:.2'"%$"'*2")',.'+.FF*#-+%,"'2.+-%&<'+*&,*$%&<'%#)'7"$2.#%&'-)"%2<'@""&-#62<'%#)'
+.#+"7,2_'

¥ W"F.#2,$%,'"=#.9&")6"'.@':.9':-2,.$4<'&%#6*%6"<'%#)',:'"8-2*%&'%#)'7"$@.$F-#6'%$,2'%$"'
-#,"$+.##"+,")<'%2'9"&&'%2'%#'*#)"$2,%#)-#6'.@',:'"8%&*"'.@'"%+:'+.FF*#-+%,-.#'_

¥ W"F.#2,$%,'"=#.9&")6"'.@':.9'%#)'9:4',:'"8-2*%&'%#)'7"$@.$F-#6'%$,2'%$"'*#-R*"'%#)'
:.9'-#:"$"#,'F"%#-#6'-#',:'"%$,2',$%#2+"#)'9$-,,"#'%#)'8"$>%&'+.FF*#-+%,-.#A'

X3A D.+-%&'D+-"#+"

/S-,&"'T<'D"+,-.#'TTOJQ'/U0'D.+-%&'%#)'U":%8-.$%&'D+-"#+"2A'5.,*$2.2-%&'%#)'>":%8-.$%&'
2+-"#+"2'%$"',:.2"'9:-+:'@.+*2'.#'7".7&"'%2'F"F>"$2'.@'2.+-",4A'S.'2%,-2@4',:'"6"#"$%&"')*+%,-.#'
$"R*-$"F"#,'-#'2.+-%&'%#)'>":%8-.$%&'2+-"#+"2<'%'+.*$2"'2:%&&'>"')"2-6#")',.')"8"&.7'%#'%9%$"#"22'
.@',:'"F",:.)'.@'-#R*-$4'*2")'>4', :'"2.+-%&'%#)'>":%8-.$%&'2+-"#+"2A'X,'2:%&&'>"')"2-6#")',.'2,-F*&%,"'
+$-,-+%&',:-#=-#6'%>.*,',:'"9%42'7".7&"'%+,'%#)':%8"'%+,")'-#'$"27.#2"',.',:"-$'2.+-",-"2'%#)'2:.*&)'
7$.F.,"'%77$"+-%,-.#'.@':.9'2.+-",-"2'%#)'2.+-%&'2*>6$.*72'.7"$%,"A"S:-2'+%,"6.$4'9.*&)'-#+&*)"'
-#,$.)*+,.$4'.$'-#,"6$%,-8"'2*$8"4'+.*$2"2'-#'+*&,*$%&'%#,:$.7.&.64<'+*&,*$%&'6".6$%7:4<"'+.#.F-+2<'
:-2,.$4<'7.&-,-+%&'2+-"#+"<'724+:.&.64<'2.+-.&.64'%#)'$"&%,")')-2+-7&-#"2A0

%A D"$-"2'KE D.+-%&'%#)'U":%8-.$%&'D+-"#+"

D,*)"#,2'9-&&')"F.#2,$%,"' =#.9&")6"'.@',:'"F.)"2'.@'-#R*-$4'%#)',:".$-"2',:%,'%$"'*2")',.',:-#='
+$-,-+%&&4'%>.*,',:'"9%42'7".7&"'%+,'%#)':%8"'%+,")'-#'$"27.#2"',.',:"-$'2.+-",-"2A'D,*)"#,2'&"%$#'
@$.F'+.*$2"2'-#,:-2'%$"%,:%,':*F%#<'2.+-%&<'7.&-,-+%&'%#)'"+.#.F-+'-#2,-,*,-.#2'%#)'>"%8-.$'%$"'
-#";,$-+%>&4'-#,"$9.8"#A'5.*$2"9.$='+.F7&",")'2:%&&'"#2*$"'.77.$,*#-,-"2'@.$'2,*)"#,2',.')"8"&.7'
%#'*#)"$2,%#)-#6'.@',:'"7"$27"+,-8"2'%#)'F",:.)2'.@'2.+-%&'%#)'>":%8-.$%&'2+-"#+"2A'X22*"2'2,*)-")'
-#',:"2"'+.*$2"2'2:.*&)'>"'";%F-#")'-#',:"-$'+.# ,"F7.$%$4<':-2,.$-+%&<'%#)'6".6$%7:-+%&'2",,-#62A'
S:"'+.*$2"'2:.*&)'>"',%*6:,'@.$F'%',:".$",-+%&'7.-#,'.@'8-"9'%#)'@.+*2'.#'+.$"'+.#+"7,2'%#)'
F",:.)2'.@',:"')-2+-7&-#"A'S:-2'+%,"6.$4'F%4'-#+&*)"'-#,$.)*+,.$4'.$'-#,"6$%,-8"'2*$8"4'+.*$2"2'-#'
+*&,*$%&'%#)'2.+-%&'%#,:$.7.&.64<'+*&,*$%&'6".6$%7:4<"'+.#.F-+2<':-2,.$4<'7.&-,-+%&'2+-"#+"<'
724+:.&.64<'2.+-.&.64<'%#)'$"&%,")')-2+-7&-#"2A'!*-)-#6'R*"2,-.#2'-#+&*)"E'

['W."2',:"'+.*$2"'";7&.$"',:"'7$-#+-7&"2<'F",:.).&.6+2"':*F%#<6] TJ:5&,'.$"'%"-.+-"&'2

D,*)"#,2'9-&&')"F.#2,$%,'"'%#'*#)"$2,%#)-#6'.@',:'":-2,.$-+%&')"8"&.7F"#,'.@'CF"$-+%#'-#2,-,*,-.#2'
%#)'-)"%&2<"5.#2,-,*,-.#<'%#)',:'"$"7$"2"#,%,-8"'@.$F2'.@'6.8"$#F"#,',:%,'";-2,'%,',:'"#%,-.#%&<'
2,%,'"%#)'&.+%&'&"8"&A

L"%$#-#6'.*,+.F"2'@.$',:-2'%$"%'-#+&*)"'2,*)"#,2?'%>-&-,4',.E

- ¥ X)"#,-@4'%#)'%#%&4]'"='"4'+.#+"7,2'%#)',:".$-"2'%>.*,':*F%#'%#)Z.$'2.+-",)%&"&.7F"#,_ '
- ¥ 5$-,-R*"'6"#"$%&-]%,-.#2'%#)'7.7*&%$'.7-#-.#'%>.*,':*F%#'>":%8-.$'%#)'2.+-",4<'
)-2,-#6*-2:-#6'.7-#-.#'%#)'8%&*"'2'@$.F'2+-"#,-@-+'.>2"$8%,-.#2'%#)'2,*)4_
- ¥ W"F.#2,$%,'"%#'*#)"$2,%#)-#6'.@',:'"*2"'$"2"%$+:'%#)'2+-"#,-@-+'F",:.).&.6-"2'-#',:'"2,*)4 '
  .@':*F%#'>":%8-.$'%#)'2.+-",%&'+:%#6"_
- ¥ U",,"$'*#)"$2,%#)',:"F2"&8"2<'.,:"$2<'%#)'2.+-",4_'
- ¥ `#)"$2,%#)'%#)',:-#='+$-,-+%&&4'%>.*,')-@@"$"#,'+*&,*$"2'%#)',:"-$'-#@&*"'#+"2'.#':*F%#'
)"8"&.7F"#,'.$'2.+-",4<'-#+&*)-#6':.9'-22*"'2'$"&%,")',.'$%+"<'+&%22'%#)'6"#)"$#,"$%+,'9-,:'
  +*&,*$"',.'-F7%+,'@"F%&"2'%#)'F%&"2_
- ¥ (;%F-#"',:'">-.&.6-+%&<'724+:.&.6-+%&<'%#)'2.+-.&.6-+%&'@%+,.$2',:%,'-#@&*"'#+"',:'"
  7"$2.#%&-,-"2'%#)'>":%8-.$2'.@'@"F%&"2'%#)'F%&"2'@$.F'%'F*&,-+*&,*$%&'7"$27"+,-8"_
- ¥ `#)"$2,%#)':.9':-2,.$4'-#@&*"'#+"2'+*&,*$%&')"8"&.7F"#,'%#)'-2'-#@&*"'#+")'>4'+*&,*$"A

3A L-@"&.#6'`#)"$2,%#)-#6'%#)'W"8"&.7F"#,

D,*)"#,2'9-&&')"F.#2,$%,'"-#)-8-)*%&'+.F7","#+-"2'%#)'7"$2.#%&'$"27.#2->-&-,4',:$.*6:'
";7&.$%,-.#'%#)'%#%&42-2'.@',:"-$'$.&"'-#'2.+'S;42A%$"%'.@'2,*)4':"&72'"R*-2,*)"#,2'@.$'&-@"&.#6'
*#)"$2,%#)-#6'%#)')"8"&.7F"#,'.@',:"F2"&8"2'%2'7:42-.&.6-+%&<'2.+-%&<'%#)'724+:.&.6-+%&'>"-#62A'
5.*$2"2'-#',:-2'%$"%'-#+&*)"'7:42-+%&"')*+%,-.#'/-#+&*)-#6'=-#"2-.&.64'%#)')%#+"0<'8%$2-,4'27.$,2<'
%#)'+.*$2"2'-#':*F%#'>":%8-.$<'2";*%&,4<'#*,$-,-.#<'%#)'F"#,%&':"%&,:A'bC%+,-8-,4'+.*$2"2'-#',:-2'
%$"%'2:.*&)'-#+&*)"',:$"'"=-#)2'.@'-#R*-$4'+.8"$-#6'%&-@"27%#'.@'F.$"',:%#'P*2,'%'@"9'4"%$2'/+.*$2"2'
2:.*&)'#.,'@.+*2'.#'.#"'%27"+,'.@':*F%#'&-@"'2*+:'%2'-#@%#+40E'D.+-.&.6-+%&E'-#',:-2,#':"#,";
$"&%,-.#2:-72'>",9""'#'%#'-#)-8-)*%&'%#)'>$.%)"$'2.+-",4A'f:42-.&.6-+%&E',:"':*F%#'>.)4'%2'%#'
-#,"6$%,")'.$6%#-2F'9-,:'242,"F-+'@*#+,-.#2'2*+:'%2'F.8"F"#,<'#*,$-,-.#<'6$.9,:<'$"7$.)*+,-.#<'
%#)'%6-#6A'f24+:.&.6-+%&E',:'"2,*)4'.@',:'"F"#,%&'7$.+"22'%2,"+$"%,"'+.#2+-.*2#"22<'>":%8-.$<'
"F.,-.#2'%#)'-#,"&&-6"#+"A'D,*)"#,2'9-&&'>'"%>&"',.')"F.#2,$%,'"%#'*#)"$2,%#)-#6'.@'&-@"&.#6'
9"&&#"22',:$.*6:'7:42-+%&'@-,#"22'%#)'7"$2.#%&')"8"&.7F"#,A'L-@"&.#6'9"&&#"22'-#+&*)"2',:'"%>-&-,4'
,.E'

- ¥ 'W"F.#2,$%,'"%#'*#)"$2,%#)-#6'.@'7:42-+%&'@-,#"22'%#)'-,2'$.&"'-#'&-@"&.#6"9"&&#"22A
- ¥ 'S%="'"7"$2.#%&'$"27.#2->-&-,4'@.$'-)"#,-@4-#6'72<+-%&'#"")2<')","$F-#-#6'$"(6)] TJ [-4(,38[-1($)] TJ

5.*$2"2'-#',:-2'+%,"6.$4')"F.#2,$%,"'2"#2-,-8-,4',