

)& +)& + &% 6
D Â#(x& 4

\$ # !% \$ - 4 &#! \$ & \$, #+ '# + *; \$ *2 ++ # *+ +& + * ''# + &% 5
' %, # \$, %&# % \$

\$% % %% # \$ 4& # 6 & % \$ 4 ' # 6 % -
) + ' % + * 4

' + +&)* 4

&+ # ++ % % 4

\$ \$ \$ + % + # \$ % % & \$) %)! /
\$ #2 ' % 05 0 *2 &) . + ',)' &*) + , % * , * 3 . & %
* &) & 4

' # \$ #' % \$ \$ ' % % * &) & 4
< 0 *2 % + #) & , % + 0 # + ') + \$ % =) \$ + \$ 0) (,) 5

-)" %) , # + &% *) % &) AC) * ; 02 F 0 * ; . "5 # 0

% + ,) & ''# % + 2 + 4 &) * + ## 0 & ## 4 '') & - 0 ;

% \$ % \$ -
''# + &% % *,) %) + + * ; \$ * '') 5
> BD 5 ??
& ## & . %) \$ * ; & % 4 + & % * '' # 0

!

./O' +(1+ * .2* - .3+ - #* - .455(+ 01# #.0#6.478- 9 - #1!

- ' 1# #.; </O' +(1+ * .2* - .3+ - #* - .=- 89 *

"# \$%&()
1 5) 2
-5+ 6&
59 22
) ** ,%
KLMP
4567
0+/2)

8& 8203 20445662718(669205 ; 6+5&(%8! * 02! 2<* 2082) !-5+ 6&20* %860 9%58' 215* &(' ,>5&(% ,0
1 ,%0& 5&(%#. /,05 ; 6+5&(%1 * 08?2+(1 ; 6282) !5% !5 ; '(A2) !?2-(' 215* &(' ,>5&(%8! * 02!& 2
!5?,% ,%9159 221 2%8#B%+2!&/ 215 ; 6+5&(% ,05 ; '(A2) 08/ 2! 2<* 208! !?2+(1 208/ 2!D,+2%02215%) !
?(& %E2F+8 Q A215%) !59 220& 580* +/! * 02G, 68% (8) ,0 6+2108') 2%800' '(9 51 00' !+(669215+8A ,&20
#H+ ' &/ 2 08/ 2! * 02,0=(' ! ; * ; (020,%15+(') 5%+2G, &!856-(' %51) * +5&(%18() 2J 2+&(%0KLMNOC
&(%PLSPK#N8%) !T, 0& ,+80(6+,20UCSONV!5%) !UCSONV!(%1H5+, 6&20V0215%) !05 X,%9#. / 23 208
2T, 0& ,+8G, 66 2+2,A2! * 02=220,%15+(') 5%+2G, &!&/ 2!+*** 2%8; *?60/ 2) !? (5) !5 ; '(A2) !=22
0; 8 05%7! 2,1 ?* * 021 2%8(+) , 2+8+(080(++(66921' 20(* +20' 26582) !8! X2%

!

! "#\$%&'()*+,-./0123456789-9-#1!

(?85%2)15%!)1 5%85%2)!?7!& 2!D,+2%022*% 2 !&,0@9 221 2%8,0+5%+262) 0&2 1,%5&2)!('12F; ' 2) !G,& (* &1 1 2),5&2! 2%2G 5&('!
' 2 6+21 2%8,%0* 5%+2; (6+7!+(%<' 1,%9&18/2! 2<*, 21 2%8(0=&,0@9 221 2%80G,& (* &2 1,%5&9&8,0@9 221 2%85%) !G,& (* &
& 2!T,0&,+8?2%9,%8) 2-5* 6&* % 2 !&,0@9 221 2%80&/2!T,0&,+81 57!+2502: ' (A),%9D,+2%022G,&!5++200&18/2!D 21,0205%) !&/2
D,+2%0220* 02!5%)!(+* ; 5%+7!(=&/2!D 21,020*%8&8/2!D,+2%022;' (A) 20&/2!T,0&,+8G,&!82 &+=5&2!0(=&90* 5%+2!2A) 2%+,%9
& 5&8/& 5!D(?85%2)! 2 6+21 2%8('! 2%2G 5&,%0* 5%+2!-(18/2+5%+262) 0&2 1,%5&2)!('12F; ' 2)!: (6+7!(=&,%0* 5%+2#!!

"V# T,0&,+890* 5%+2# /2!T,0&,+80/566(?85%85%) 1 5%85%8(1 1 2 +,56g 2%2 5&D,5?6&7!90* 5%+2+(A2,%9&T,0&,+8-(1+6 1 0(=&
?() ,6!,%2' 70) 25&!(' !: ' (2 &7!) 51 592!5,0%9& (* &=&,0@9 221 2%8#!!

"# # \$% 21 %8#

"# # # D,+2%022!\$% 21 %8!(=&T,0&,+8#D,+2%0220/566% 21 %=&0) 2-2% 15%)!/(&!/5 1 600&/2!\$% 21 %=2) !05 &20=(1 !56&+6,1 00
) 21 5%) 0065?,6&2005+&(%05%) !+5* 020(=&5+&(%85,0%9&(* &(&=&,0@9 221 2%80%+6),%9G,& (* &61,8&8(%0=&+1 0(=?() ,6!
,%2' 70) 25&0 /70+5& ' (2 &7!) 51 592!5%) 21 5%) 00& 0020065?,6&20('! (&/2 !+6 1 0!5,0%9&(* &=&,0@9 221 2%80&/2
%296929&('!G,6& 65+80(1,00(%0('! (&/2 !+(%) * +&(&=&/2!D,+2%022('!&/2!D,+2%0220!21; 6 722005929&00 2 ' 202%85&A20('!
&/2%296929&('!G,6& 65+80(1,00(%0('! (&/2 !+(%) * +&(&=&/2!D,+2%0220,%A,8220('!9* 200&/0%9&('!5? (* &=&/2!D 21,020!!! /2
\$% 21 %=2) !05 &20!5 2!&/2!T,0&,+80&/2!T,0&,+80U(5) !(& ' * 0&220!5%) !25+!,%),A) * 5&1 21 ? 2 !&/2 2(=&5%) !&/2!21; 6 72200
(=+2 005929&0!5%) ! 2 ' 202%85&A20(=&/2!T,0&,+8# /2!D,+2%0220(?695&(%0/2 2* % 2 !0!560* A,A2!2 1,%5&8(%8(=&/2,0
@9 221 2%85%) !&/2!+(1; 6&8(%8(=?695&(%0/2 2* % 2 0*%8&6?5' 2)!?7!& 2!5; 6+5? 620&5& 82(=&61,8&8(%0# /2!D,+2%022
0/566/61 2!&/2!23 20&45667EY,00(%8(1 1 *%87!8(6&292!T,0&,+850!5),&(%5&,%0* 2) !5%)!; ' (A) 2!5!&5),&(%5&620* 2) !
2%) (' 021 2%8#

"# # # T,0&,+8\$% 21 %8!(=&D,+2%022# /2!T,0&,+80/566% 21 %=&0) 2-2% 15%)!/(&!/5 1 600&/2!D,+2%022=(1 !56&+6,1 0!5,0%9&
(* &=&,0@9 221 2%80%+6),%9G,& (* &61,8&8(%0=&+1 0(=?() ,6!,%2' 7![%+6),%9& 25&/!5%)!; /70+5& ' (2 &7!) 51 592
G/,+/15,02(* &=&/2%296929&('!G,6& 65+800G('!X!(=&/2!(1,00(%0('! (&/2 !+(%) * +&(&=&/2!T,0&,+8#

"L# . 2 1,%5&(%

"L# # T 51 592!T 20&* +&(%8(=&0 21,020#8!&/2!D 21,020!5 2) 51 592) !('!) 20&(72) !&' (* 9!/%(1-5* 6&('!%2962+&(&=&/2!T,0&,+80&/2
T,0&,+81 57!G,&,%8!%&2&7!eV\!) 57!D(=&5!&2A2%8(=&) 51 592('!) 20&* +&(%0262+8&!&2 1,%5&2&8,0@9 221 2%8G,& (* &=&' &/2!
65?,6&7('! (?695&(%8&18/2!D,+2%022#8!\$* ; (%85!&2A2%8(=&) 51 592('!) 20&* +&(%8(=&/2!D 21,020!5%) !&/2!T,0&,+8) (20%(&
262+8&8!&2 1,%5&2&8,0@9 221 2%8: * 0' 5%8&8!&/2!-(' 29,%9!5%) !&/2!D,+2%0220* 02(=&/2!D 21,020,01 5&2,566!1; 5' 2) !50!5
' 20' 6&(=&0 +!) 51 592('!) 20&* +&(%8&/2!D,+2%022H2!5%) !(&/2 !+!5 920) * 2=(1 !D,+2%022&8!&/2!T,0&,+8* % 2 !&/2,0
@9 221 2%80/566?2!2<*,8&6?1!5) 2' 0&2) !&!' 2-62+8&/2! 5&2,5&1; 5' 1 2%8&8! 02(=&/2!D 21,020' 20' 6&9&=(1 !0* +!) 51 592
('!) 20&* +&(%8#

"L# # T 2-5* 6& 2 1,%5&8(%8!&2&8/2!&/2!T,0&,+8('!&/2!D,+2%022!5 2,%8) 2-5* 6&,%8&/2; 2 =(' 1 5%+2(=&1 5&2,5&6?695&(%0* % 2 !&/2,0
@9 221 2%80&/2,0@9 221 2%8! 57!?2!2 1,%5&2)!?7!&/2!; 5 87!/(&,%8) 2-5* 6&? 7!G',8&29!&(&+2!&8!&/2!(&/2!(!0* +!) 2-5* 6&5%)!
&/2!2F+02(=&/2! ,9/8&8!&2 1,%5&2&8,0@9 221 2%80G,&!&/2!2=2+&A2) 5&2(=&0 +!&2 1,%5&8(%8(=&600&/5!&8G 2%87!(%2
[L" \) 57!D=(1 !&/2) 5&2(=&0 +!G',8&29!&(&+2#8!&/2; 5 87!,%8) 2-5* 6&0/566) **,%9!05) !8G 2%87!(%2[L" \) 57!D+(1 1 2%+20&!
8&X2!566/2+2005 7!5+&(%8&!+* 2,80) 2-5* 6&(0!5%) !,6929&67!; ' (02* 8200* +!+* 2!5+&(%0&8!+(1; 6&8(%8&,0@9 221 2%80/566
' 21 5,%8!2=2+8!5%) !2%(' +25? 62,%85+(') 5%+2G,&!&/2!&2 1 0/2 2(=&' (A) 2) !&/5&8&/2; 5 87!/(&,%8) 2-5* 6&0/566) (&? 2
) 221 2) !&!/5A2!G 5A2) 061,82) !('!+(%) ,&(%2) !5%7!,9/8('! 21 2) 7!(=&0 +!; 5 87!5,0%9&(* &=&/2!(&/2!; 5 87!D) 2-5* 6&8!\$
&/2; 5 87!,%8) 2-5* 6& (20%(&80) **,%9!05) !8G 2%87!(%2[L" \) 57!D8&X2!566/2+2005 7!5+&(%8&!+* 2,80) 2-5* 6&(0!5%) !('!+5 6!&!
) ,6929&67!; ' (02* 8200* +!+* 2!5+&(%0&8!+(1; 6&8(%8&,0@9 221 2%80/566? 2) 221 2) !&2 1,%5&2)!G,& (* &=&' &/2 !5+&(%8(=&
&/2!05 &200G,&!0* +!&2 1,%5&8(%8!2+&A2!50(=&/2) 5&202&8-(' &!,%8&/2!&2 1,%5&8(%8(=&+2#!!